



The 5-Day MBA in HR

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5 days training course

For detailed information on training course dates, please click the link:

[The 5-Day MBA in HR.](#)



Target Audience:

This course is designed for professionals seeking to develop HR expertise and enhance organizational impact. It is ideal for:

- HR managers and specialists
- Business leaders responsible for workforce planning
- Professionals transitioning into HR roles
- Anyone involved in talent acquisition, employee engagement, and performance management

Introduction:

Human resource management plays a critical role in business success by attracting, developing, and retaining top talent. This intensive 5-day course provides a comprehensive overview of key HR functions, best practices, and strategic approaches that align HR with business objectives. Participants will gain insights into modern HR trends, leadership in HR, and methods for driving organizational effectiveness.

Training Objectives:

By the end of this training course, participants will be able to:

- Understand the strategic role of HR in business success
- Apply best practices in talent acquisition, performance management, and workforce planning
- Develop effective employee reward and engagement strategies
- Utilize HR analytics for decision-making and predictive workforce planning
- Implement learning and development programs aligned with organizational goals



Course Outline:

Day 1: Strategic Human Resource Management (HRM)

- The role of HRM in business success
- The evolution of HR from administrative to strategic function
- Workforce planning and talent management strategies
- HR analytics and predictive workforce planning

Day 2: Talent Acquisition & Employee Resourcing

- Targeted recruitment and selection strategies
- The use of digital tools and social media in hiring
- Best practices in onboarding and employee integration
- Employer branding and employee value proposition

Day 3: Performance Management & Employee Development

- The fundamentals of performance management systems
- Setting performance objectives and KPIs
- Performance appraisals and feedback mechanisms
- Learning and development strategies for workforce growth

Day 4: Compensation, Rewards & Motivation Strategies

- The psychology of motivation and employee engagement
- Compensation structures and benefits planning
- The impact of incentives on employee performance
- Managing diverse and multi-generational workforces

Day 5: HR Trends, Compliance & Future Workforce Planning

- The latest trends in HR technology and automation
- Diversity, equity, and inclusion in the workplace
- Compliance with labor laws and ethical HR practices
- Future challenges in HR and workforce transformation



DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.