



High-Performance Team Leadership

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High-Performance Team Leadership

5 days training course

For detailed information on training course dates, please click the link:

[High-Performance Team Leadership.](#)

Target Audience:

- Functional Managers
- Project Managers
- Senior Managers
- General Managers
- Heads of Department
- Aspiring Managers who wish to develop their skills in Business Leadership

Introduction:

In the dynamic and competitive business landscape, exceptional leadership skills are crucial for driving performance and achieving success. This course is designed for emerging and experienced leaders who aim to enhance their people management abilities, foster creativity and innovation, and lead high-performing teams. Participants will gain a deeper understanding of emotional intelligence, leadership styles, and practical techniques for building strong team cultures that deliver results.

Training Objectives:

By the end of this course, participants will be able to:

- Develop emotional intelligence to enhance leadership effectiveness and team dynamics.
- Master key leadership principles and strategies to lead with focus, determination, and authenticity.
- Create an environment that encourages creativity, innovation, and problem-solving.
- Strengthen relationship-building skills for better collaboration and negotiation outcomes.
- Understand the dynamics of high-performance teams and implement strategies to enhance team success.



Course Outline:

Day 1: Leading in a Brave New World

- Being Proactive and Capitalizing on Opportunities
- Emotional Intelligence: Understanding Actions and Outcomes
- Key Principles for Emerging Leaders
- Identifying Your Strengths and Areas for Development
- Giving Constructive Feedback in Action
- Leading with Authenticity and Integrity

Day 2: Leading with Focus and Determination

- Harnessing Your Hidden Motivation to Drive Success
- Leading from a Powerful Start: Setting the Tone for Leadership
- Exploring Modern Leadership Styles
- Developing Leadership Excellence
- Creating Your Personal Leadership Development Plan

Day 3: Building a Team Culture of Creativity and Innovation

- The Role of Leaders in Driving Innovation
- Techniques for Encouraging Creative Thinking and Problem Solving
- Best Practices for Embedding Innovation into Team Culture
- Valuing Diversity: Leading Culturally Diverse Teams
- Harnessing Diversity for Productive and Effective Outcomes

Day 4: Developing Relationship Awareness

- Adopting Relationship Awareness Theory in Leadership
- Bringing Your Authentic Personality into Business Relationships
- Managing Through Collaboration and Empowerment
- Interpreting Hidden Political Conflicts in Organizations
- Preparing for Negotiation: Techniques for Productive Outcomes

Day 5: Leadership Excellence – Achieving High Performance in Your Team

- Grounded Theory: Evaluating Current Performance through Needs Analysis
- The Formula for Building High-Performing Teams
- Developing Team Trust and Cohesion
- Avoiding Dysfunctional Performance and Conflict
- Integrating People, Purpose, Productivity, and Profitability

DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.