

Leadership & Management Excellence

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Leadership & Management Excellence

5 days training course

For detailed information on training course dates, please click the link: <u>Leadership & Management Excellence</u>



Course Overview

In today's fast-changing business environment, leadership and management excellence are crucial for organizational success. This 5-day intensive program provides participants with practical strategies, tools, and insights to become effective leaders and managers. The course covers essential leadership skills, communication techniques, decision-making strategies, team motivation, and performance management. By the end of the program, participants will be equipped with actionable skills to lead confidently and drive success within their teams and organizations.

Objectives:

By the end of this course, participants will be able to:

- Understand the key differences between leadership and management
- Develop a leadership style that fits their personality and workplace needs
- Enhance communication and conflict resolution skills for effective teamwork
- Apply strategic thinking and problem-solving techniques in decision-making
- Improve team motivation, performance management, and coaching skills
- Build resilience, manage stress, and foster a high-performance culture

Who Should Attend?

This course is designed for:

- Mid-to-Senior Managers seeking to enhance their leadership skills
- Team Leaders and Supervisors looking to improve management effectiveness
- Business Owners and Entrepreneurs aiming to lead their teams successfully
- Professionals preparing for leadership roles
- Anyone interested in mastering leadership and management excellence



Course Outline:

Day 1: Foundations of Leadership & Management

- Understanding Leadership vs. Management
- Key Leadership Styles & When to Use Them
- Essential Management Skills for Success
- Self-Assessment: Identifying Your Leadership Strengths
- Case Study & Group Discussion

Day 2: Effective Communication & Team Building

- The Power of Clear & Persuasive Communication
- Active Listening & Emotional Intelligence
- Motivating & Engaging Teams
- Conflict Resolution Strategies
- Team-Building Exercises

Day 3: Strategic Thinking & Decision-Making

- Developing a Vision & Setting Goals
- Problem-Solving & Critical Thinking Skills
- Decision-Making Under Pressure
- Managing Change & Innovation
- Leadership Simulation Activity

Day 4: Performance Management & Coaching

- Setting Clear Expectations & KPIs
- Giving Constructive Feedback
- Coaching & Mentoring for Growth
- Handling Difficult Employees & Situations
- Role-Playing Scenarios

Day 5: Personal Development & Leadership Impact

- Leading with Integrity & Ethics
- Managing Stress & Building Resilience
- Creating a High-Performance Culture
- Action Planning for Leadership Success



DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- Morning Session: 09:00 AM 1:00 PM
- Afternoon Session: 01:00 PM 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.