



## Leadership & Change Management

[www.masterpeaktraining.com](http://www.masterpeaktraining.com)

phone: +905302682631

Email: [info@masterpeaktraining.com](mailto:info@masterpeaktraining.com)

## **Leadership & Change Management**

**5 days training course**

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**For detailed information on training course dates, please click the link:**

**[Leadership & Change Management](#)**



### **Target Audience:**

This course is designed for professionals in leadership roles or those aspiring to lead change initiatives within their organizations. It is ideal for:

- Senior leaders and managers
- Change management professionals
- HR and organizational development specialists
- Project managers
- Team leaders and supervisors

### **Introduction:**

In today's rapidly changing business environment, effective leadership and the ability to manage change are crucial to maintaining a competitive edge. This training course provides participants with the knowledge and skills to lead teams through change initiatives while maintaining high performance and morale. Participants will explore strategies to manage resistance, drive transformation, and foster a culture of continuous improvement.

This course will highlight:

- Leadership theories and models for effective leadership
- Key principles of change management
- Practical tools and strategies for leading change
- Overcoming resistance to change
- Creating a resilient and adaptable organization

### **Training Objectives:**

By the end of this training course, participants will be able to:

- Understand the relationship between leadership and change management
- Apply leadership models to guide teams through organizational change
- Manage resistance to change and develop strategies to overcome obstacles
- Design and implement change management plans aligned with organizational goals
- Build a culture that embraces continuous improvement and innovation

## **Course Outline:**

### **Day 1: Foundations of Leadership and Change Management**

- Overview of leadership theories and models
- The role of leadership in managing change
- The connection between leadership styles and organizational outcomes
- Principles of change management

### **Day 2: Leading Change**

- The process of leading organizational change
- Identifying the need for change and communicating the vision
- Developing and implementing change strategies
- Case studies of successful change management

### **Day 3: Overcoming Resistance to Change**

- Understanding why people resist change
- Techniques for managing resistance and fostering buy-in
- Engaging employees in the change process
- Building trust and credibility during change

### **Day 4: Creating a Culture of Change and Continuous Improvement**

- Building organizational resilience to adapt to change
- Fostering a growth mindset and continuous learning
- Creating a feedback loop to evaluate and refine change initiatives
- Aligning leadership, culture, and strategy for ongoing change

### **Day 5: Leading Change in Action**

- Practical applications of change leadership
- Designing and leading a change management plan
- Developing key performance indicators (KPIs) to measure change success
- Reflection on leadership practices and personal development



## DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

## CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

## SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

## REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

## TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.